



Equality Policy

Aim of Treasure Chest Group

To promote, support and encourage breastfeeding in the York area. All our information is in line with UNICEF BFI standards.

We are aware that some people may wish to use the term chestfeeding instead of breastfeeding and may not identify as a mother and we will use the terms the person wishes to use.

Purpose

To ensure Treasure Chest promotes inclusion.

Principles

Treasure Chest will treat equally all members, both actual and potential, and all service users regardless of age, gender, gender identity, ethnic or national origin, religion, political affiliation, attainment, disability, sexual orientation, marital/civil partnership status, belief or background.

We aim to create an environment in which

- 1) all people are able to give of their best or receive our best support
- 2) all decisions are based on merit
- 3) there is no harassment or discrimination

Responsibilities

This policy will be implemented across all areas of the group's work.

Every person within Treasure Chest has a personal responsibility for implementing and promoting these principles.

The Treasure Chest Secretary will liaise with trainers and the wider Committee to ensure that this policy is circulated to all Peer Supporters on completion of their training.

It is the responsibility of individual Peer Supporters to familiarise themselves with this policy and to read and understand its content.

Date of last review: September 2022

Reviewed by: Helen Wyrill

Date of next review: September 2023